

# IT STARTS WITH ME: IDENTITY, INTERSECTIONALITY, AND PRIVILEGE

UW Family Medicine Brownbag Series

Session 1

July 7, 2016



# Ground Rules

- 1. COME WITH AN OPEN MIND AND OPEN HEART - NO JUDGMENTS**
- 2. USE “I” STATEMENTS**
- 3. SHARE THE AIR**
- 4. ASSUME POSITIVE INTENTIONS; CHALLENGE THE BEHAVIOR, RESPECT THE PERSON**
- 5. ACTIVE LISTENING**
- 6. LEAN INTO DISCOMFORT**
- 7. FOCUS ON RACISM**
- 8. TAKE CARE OF YOURSELF**
- 9. CONFIDENTIALITY**

What brought you to this session?

What goal do you have for today or for the series?



# Definitions Sheet

# Definitions: Word Bank

- Colorblindness
- Cultural Pluralism
- Individual/Explicit Bias
- Individual/Implicit Bias
- Individual/Interpersonal racism
- Institutional Racism
- Internalized Oppression
- People of color
- Prejudice
- Privilege
- Race
- White People
- White Privilege

# Definitions

1. Race
2. Prejudice
3. People of color
4. White People
5. Individual/Implicit Bias
6. Individual/Explicit Bias
7. Colorblindness
8. Individual/Interpersonal racism
9. Institutional Racism
10. Internalized Oppression
11. Privilege
12. White Privilege
13. Cultural Pluralism

# How did we get here?

- What did you think about the videos you watched for today?
- How does your family history fit into the history of racism and/or resistance?
- How does your personal story fit into the history of racism and/or resistance?





# CHECK OUT: CHOOSE ONE WORD

Evaluation

Homework: The Atlantic - *How Racism Creeps into Medicine*

